

SCOPE OF THE ENVIRONMENTAL MANAGEMENT SYSTEM

The ADA factory at 30 McGoldrick Court, East Bendigo has been in operation since the early 1990's, primarily producing uniforms for the Australian Defence Force. Since then, production has expanded to include body armour components, tactical equipment and certified Fire Garments.

Activities performed at this site include the warehousing, cutting of fabric and the manufacture, inspection and repair of garments and equipment. The factory is also serviced by an onsite cafeteria.

ADA's Environmental Management System covers all functions at the East Bendigo facility, including those by onsite contractors, to ensure all compliance obligations are fulfilled.

In order to achieve this, ADA will consider internal and external issues, relevant compliance obligations, and implement practices to minimise risk in the activities it has authority and ability to control and influence.

ENVIRONMENTAL POLICY STATEMENT

ADA are a dynamic, innovative, world class developer and supplier of uniforms, protective apparel and equipment solutions comprising a head office in Thomastown and a manufacturing site in East Bendigo, Victoria.

ADA's environmental management system applies to all operations and services at its East Bendigo manufacturing plant. Staff at other locations are expected to comply with the spirit of this policy.

ADA recognises the importance of environmental protection and is committed to managing its business in an environmentally responsible manner at all times. In the context of this, ADA, and its employees at all levels, are committed to fulfilling all compliance obligations, preventing pollution and seeking continuous improvement in its environmental performance. It is ADA's declared policy to operate with and to maintain good relations with all regulatory bodies.

We at ADA are focused on achieving continual environmental improvement through the development and implementation of a management system with objectives and targets to

- reduce our environmental footprint
- by maintaining open and continual communication with staff and other stakeholders
- through preventative pollution practices
- in compliance with legal and other requirements
- & be a good corporate neighbour, citizen and role model for others to follow

Matt Graham
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President, International Logistik Unicorp
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