



AUSTRALIAN DEFENCE APPAREL

ENVIRONMENTAL MANAGEMENT SYSTEM SCOPE

The ADA factory at 30 McGoldrick Court, East Bendigo has been in operation since the early 1990's, primarily producing uniforms for the Australian Defence Force and certified firefighting garments. Activities performed at this site include warehousing, cutting of fabric, manufacturing, inspection and repair of garments.

ADA's Environmental Management System covers all functions at the East Bendigo facility, including those by onsite contractors, to ensure all compliance obligations are fulfilled.

In order to achieve this, ADA will consider internal and external issues, relevant compliance obligations, and implement practices to minimise risk in the activities it has authority and ability to control and influence.

ENVIRONMENTAL POLICY STATEMENT

ADA provides uniforms, protective apparel and accessories to the Australian Defence Force, government and corporate enterprises. Head office is located in Thomastown, Victoria, while the manufacturing facility is situated in Bendigo. ADA's environmental management system applies to all operations and services at its Bendigo manufacturing plant, however all staff are expected to comply with the framework of this policy.

ADA recognises the importance of environmental protection and is committed to managing its business in an environmentally responsible manner at all times. In the context of this, ADA, and its employees at all levels, are committed to fulfilling all compliance obligations, preventing pollution and seeking continuous improvement in its environmental performance. It is ADA's declared policy to operate with and to maintain good relations with all regulatory bodies.

We at ADA are focused on achieving continual environmental improvement through the development and implementation of a management system with objectives and targets to:

- Reduce our environmental footprint
- Maintain open and continual communication with staff and other stakeholders
- Implement preventative pollution practices
- Be in compliance with legal and other requirements, and
- Be a good corporate neighbour, citizen and role model for others to follow.

A handwritten signature in black ink, appearing to read 'Chris Dixon', is written over a large, light-colored oval shape.

Chris Dixon
Chief Executive Officer
15th July, 2019

